

The **Faculty of Business Administration and Economics** of the University of Passau invites applications for

**two 'Juniorprofessor' (Assistant Professor) posts  
for Business Administration with a focus on International Management**

to start at the beginning of the summer semester in April 2016. Remuneration for these fixed-term civil service posts is in accordance with salary grade W 1 of the German civil service pay scale for professors.

**Description of the role**

The successful candidate will teach and conduct research in International Management. The research focus of candidates should be in internationalization strategies and governance of organizations and possibly associated fields, such as entrepreneurship, human resource management, innovation, marketing, organizational behavior and strategy. He or she will teach courses at the Bachelor's, Master's and doctoral levels, and will furthermore, be expected to take an active role in shaping and co-ordinating the faculty's international exchange programmes.

In Bavaria, 'Juniorprofessor' posts (which roughly correspond to 'assistant professor') are civil service posts with a fixed term of three years in the first phase (in German: 'Beamter auf Zeit'). Once the incumbent has proven him or herself as a university teacher, the civil service post should be extended up to a maximum term of six years (as per art. 15 sec. 1 Bavarian Higher Education Employees Act, BayHSchPG).

**Person specification**

You have been educated to doctoral level and have demonstrated excellent teaching competence (as evidenced by your teaching evaluations), relevant teaching experience and academic excellence, as proven by the quality of your doctoral research.

Your work follows in the empirical tradition and has been published in relevant international journals. Ideally, you will have positioned yourself clearly in your academic discipline and are a keen contributor to a strong, international research network related to your research interests.

As the University of Passau wishes to raise the proportion of its female academic staff, women are expressly encouraged to apply. These posts may be available part-time, provided a sufficient number of suitable candidates are willing to work on a work-share basis. Moreover, these posts are suitable for disabled or severely disabled persons, who are given preference if their overall personal aptitudes and qualifications are of the same level.

To be considered, your full application, including all relevant supporting documents (curriculum vitae, list of publications, teaching assignments, teaching evaluations, etc.), must reach the University by **30 November 2015**. It should preferably be sent by e-mail, attached **as a single pdf file**, to [dekanat.wiwi@uni-passau.de](mailto:dekanat.wiwi@uni-passau.de), addressed to the Dean of the Faculty of Business Administration and Economics, Professor Marina Fiedler, 94030 Passau, Germany.

E-mailed application documents will be kept on file for five months after conclusion of the appointment procedure, whereupon they will be deleted.