



The
University
Of
Sheffield.

About
The
Job.

Faculty of Social Sciences

Management School

Chair in International Business

Overview

The Faculty of Social Sciences is a large and diverse grouping of thirteen departments, including 'classical' social science departments, but also several other major subject areas, some of which are distinctive to Sheffield. This rich and exciting disciplinary mix, encompassing both world-leading academic research and education and also a strong practitioner focus in particular areas, uniquely positions the faculty among Sheffield's peer institutions.

Sheffield University Management School, the Faculty of Social Sciences' largest department, has achieved accreditation from the three largest and most influential business school associations: AACSB, AMBA and EQUIS. The school therefore joins the top one per cent of business schools across the world – 59 globally and 14 in the UK – to be awarded the Triple Crown accreditation.

The Management School operates within a University and Faculty with a world-class research reputation and ambition. As such, the School has cutting-edge research at the heart of its activities and as the base of its strategic focus. Our vision is to use this research base to be recognised as a leading international management school known for delivering an outstanding student experience and impactful socially-responsible research in a collegiate learning environment. We are proud to deliver intellectually rigorous cutting-edge research, and excellent teaching and learning in a stimulating, innovative environment. Through the distinctiveness of our graduates, excellence of our staff, and network of international partners, we seek to inform the practice of management, and to make a difference to our global community.

The mission of Sheffield University Management School is to develop knowledgeable and employable students, promote socially-responsible work practices and have a positive impact on organisations and society throughout the world. We sustain a research-intensive environment that creates, advances and disseminates knowledge with respect to management inquiry, for the benefit of students, private and public sector organisations and society in general. Our relocation to a fully refurbished building in June 2013 provides modern, comfortable facilities in which to achieve our ambitions.

We seek to create an environment in which all staff can develop their research interests through national and international collaboration, links with industry and commerce, conference attendance and seminar series. Promoting synergy between research and teaching is also a key objective.

Sheffield University Management School has an intake of around 1,300 undergraduate students on its core programmes in Business Management, International Business Management, Accounting

and Financial Management as well as its dual degrees with Mathematics, Economics, Information Management, East Asian Studies, and Modern Languages. The postgraduate programmes include a full-time MBA (accredited by AMBA) and 13 MSc programmes in subjects including Human Resource Management (accredited by CIPD); Entrepreneurship and Management; Information Systems Management; International Management; Management (also AMBA accredited), Occupational Psychology (accredited by the BPS), Work Psychology and Leadership. In addition, there is a strong and growing doctoral programme with 70 full/part time registrations.

We currently employ around 85 academic staff of whom 16 are professors. Academic staff are supported by a comprehensive team of professional administrative staff.

We seek an individual with expertise in International Business although applications from individuals with an interest emerging markets would be particularly welcome. You will have a distinguished publication record, excellent performance in winning external research funding, and evidence of providing intellectual direction for research within the Management School's research domain. In line with the University of Sheffield's professorial expectations, you will be expected to contribute strongly to teaching and academic leadership. You must also have the ability to work collaboratively with colleagues from within the University and from private and public sector organisations.

Our website offers more information about all aspects of the school's activity. Please see <http://www.sheffield.ac.uk/management> for more details.

You will make a full and active contribution to the principles of the 'Sheffield Academic'. These include the achievement of excellence in applied teaching and research, and scholarly pursuits to make a genuine difference in the subject area and to the University's achievements as a whole. Further information on the underpinning values of the Sheffield Academic can be found at: <http://www.shef.ac.uk/hr/sheffieldacademic>.

Job Description

Main Duties and Responsibilities

- Contribute fully as teacher, researcher and leader, in fulfilment of the ideals of the 'Sheffield Academic' (<http://www.shef.ac.uk/hr/sheffieldacademic/statement.html>).
- Personally conduct research and scholarship that is recognised internationally. Research should be recognised in terms of its originality, significance, impact and evidenced by publication in high quality and world leading international publications.
- Maintain a strong academic and professional profile through national and international engagement, conference presentations and high quality publications.
- Develop funding strategies, generate income and manage external research grants.
- Undertake knowledge-transfer activities and lead collaborative research and consultancy projects within the Management School, the wider University & beyond.
- Contribute to academic leadership and management within the Management School and the University. Carry out a significant administrative role to a high standard, showing creativity and innovation to meet the required objectives.
- Contribute to teaching policy and the implementation of new pedagogical/innovative approaches to teaching, pro-actively supporting the implementation of teaching policy.
- Manage, supervise and support research students and colleagues and foster a culture of mutual support. Collaborate with colleagues to identify and respond to students' needs.
- Undertake high-quality teaching as required.

- Contribute to the efficient and effective running of the Management School.
- Foster high quality links with academic colleagues in relevant disciplines across the University, with other academic institutions and with industry.
- Deal with daily reactive requests such as those concerning teaching, supervising students and administrative tasks.
- Any other duties, commensurate with the seniority of the post.

Person Specification

Applicants should demonstrate evidence of the following criteria in their applications. We will use a range of selection methods to measure candidates' abilities in these areas including reviewing your on-line application, seeking references, inviting short-listed candidates to interview and other forms of assessment action relevant to the post.

- A good first degree in a relevant subject area
- A PhD (or equivalent experience) in a relevant subject area.
- A distinguished record of international research, demonstrating clear excellence.
- A proven record of attracting and managing external research grants.
- Proven ability to deliver innovative and effective lectures and seminars at both undergraduate and postgraduate levels.
- Proven ability in the management and administration of teaching and supervision of PhD students.
- Proven leadership skills.
- Considerable experience of working effectively both independently and collaboratively.
- Ability to mentor and motivate colleagues in developing both their research agendas as well as teaching portfolios and to contribute to their pastoral care.
- Experience of supporting staff performance including the development of early career researchers and of reviewing staff performance and progress against objectives.
- Experience of developing a network of contacts within the discipline.
- Evidence of a high level of professional esteem and standing.
- Conduct internationally recognised, innovative research and scholarship, and generate research income.
- An ability and desire to make a significant strategic contribution to the research and teaching agendas of the School and Faculty.

Further Information

This post is available as soon as practicable.

This post is full time.

This role has been identified as a full-time post, but we are committed to exploring flexible working opportunities with our staff which benefit both the individual and the University. Therefore, we would consider flexible delivery of the role subject to meeting the business needs of the post. See <http://www.sheffield.ac.uk/hr/wellbeing/info/wlb.html> for more information.

Terms and conditions of employment: Will be those for a Non-Clinical Professor.

Salary for this grade: Professorial Pay Scheme Band Structure.

Please see pay scheme structure:

(<http://www.shef.ac.uk/hr/reward/professorial/structure.html>)

More details on salaries, terms and conditions and our wide range of benefits for staff are available at: <http://www.sheffield.ac.uk/jobs/salaries.html>

Please note that any current and previous salary details included in your application may be viewed by members of the selection panel.

Closing date: Thursday 10 April 2014.

Informal enquiries:

For all on-line application system queries and support, contact: e-Recruitment@sheffield.ac.uk

For informal enquiries about this job and the Management School, contact: Dr Tina McGuinness (m.mcguinness@sheffield.ac.uk) or Professor David Oglethorpe (d.oglethorpe@sheffield.ac.uk).

Selection – Next steps

Following the closing date, you will be informed by email whether or not you have been shortlisted to be invited to participate in the next stage of the selection process. Please note that due to the large number of applications that we receive, it may take up to four working weeks following the closing date before the recruiting department will be able to contact you.

It is anticipated that interviews and other selection action will be held on 8 May 2014. Full details will be provided to invited candidates.

The University of Sheffield is committed to achieving excellence through inclusion

The University of Sheffield is proud to be a Two Ticks employer
www.sheffield.ac.uk/hr/equality/support/twoticks/

