

TOULOUSE BUSINESS SCHOOL (TBS)  
Toulouse, France

Assistant/Associate Professor  
Human Resource Management (HRM) / or HRM and Corporate Social Responsibility

The Department of Human Resource Management and Responsible Organizations of Toulouse Business School is seeking to fill in two faculty positions in HRM to maintain and develop its reputation for excellence in research and high quality teaching. Ability to teach CSR would be a plus. These positions will remain open until filled.

**JOB QUALIFICATIONS:**

The successful candidates will have a PhD, demonstrate an active research agenda, a solid record of publications and/or the recognition of her/his research at an international level (Associate Professor or Professor position) and the potential to publish in leading academic journals (Assistant Professor position). The research pipeline will be considered for both the junior and the senior candidates.

Applicants need to be ready to teach and coordinate different courses – exclusively in English for the first position, and possibly in French for the second – from bachelor to postgraduate, and to be active actors of the pedagogical improvement.

The favorite candidates are open-minded and are able to work as members of a team with an interdisciplinary approach: we are open to original thinkers and innovators.

Our group is diverse in terms of cultural backgrounds and we enjoy working in an international environment.

**ABOUT THE SCHOOL:**

Toulouse Business School (TBS) was the first French business school outside Paris area to obtain AACSB, EQUIS and AMBA accreditations. The School has five campuses: Toulouse, Paris, Barcelona (Spain), London (UK) and Casablanca (Morocco). It has a core "Grande Ecole" Program, lasting three years with roughly 700 students entering each year, which delivers a Master in Management. There are more than twenty specialized Master programs, an MBA program, and an executive program. The School has formed a partnership with the Department of Management of the University of Toulouse I (TSM) to offer a joint PhD program in Management (Ecole Doctorale) and is a member of Université Fédérale Toulouse Midi-Pyrénées (<http://en.univ-toulouse.fr/our-strengths>). Toulouse Business School offers competitive working conditions.

More information about the School faculty and research can be found at: <http://www.tbs-education.fr/en/faculty-research/research-tbs> and <http://www.tbs-education.fr/en/faculty-research/faculty>

**APPLICATION PROCEDURE:**

Candidates interested in applying for this position are invited to send **application materials listed below:**

- A cover letter;
- A complete *Curriculum vitae* with educational background, teaching experience, list of publications and research pipeline;
- Copies of their last representative research papers (published or working papers);
- Teaching evaluations;
- Letters of recommendation (appreciated for junior candidates) or the names of three referees.

All these documents must be compiled into **one single** electronic PDF file.

Please send your application file by email to: [faculty.jobs@tbs-education.fr](mailto:faculty.jobs@tbs-education.fr)



LES 3 ACCRÉDITATIONS INTERNATIONALES

