## The Faculty of Economics and Social Sciences of the University of Fribourg, Switzerland, and the Department of Management

invite applications for a position of a

## Post-Doc / Senior Researcher International Business – Management in Emerging Markets

The University of Fribourg is proud to celebrate its 125<sup>th</sup> anniversary this year. Since its foundation, the university has developed an international focus and a very multi-cultural study atmosphere. The Faculty of Economics and Social Sciences offers its courses in French and German on the bachelor level and mainly in English on the master level. In the Department of Management, strengthening of research on emerging markets is intended. A senior researcher is sought. The establishment of a research group, of which the senior researcher will be the group leader, is planned. The senior research position has been made possible by a donation by Sika AG, a Swiss specialty chemical company with a strong position in emerging countries.

It is the objective to strengthen research and teaching on International Business with a focus on management in emerging markets. With scientifically rigorous management research, the researcher shall develop practically relevant insights. The successful candidate is expected to publish in leading IB or strategy journals but also in journals of research and practice. The specific research area is open and could be, for example, strategies for emerging markets, organisation, cultural differences, institutional context, or IHRM. Furthermore, the researcher shall contribute to the faculty's master programme on International Business. The appointee is expected to teach one course per semester on the master level. Supervising doctoral students and master theses is part of the task. Teaching is in English.

Candidates are expected to have a doctorate in International Business or a related discipline, and ambitions for high achievement in an academic career. A successful candidate should be able to demonstrate the capacity to research and have a proven track record of publications in IB. Teaching experience is required. Applicants should have an excellent command of English; knowledge of French or German is an advantage.

We offer a globally competitive salary and a low teaching load. The position is available for five to six years and it is possible to achieve the necessary qualification during this period to obtain a full professorship position elsewhere.

For more details, please contact dirk.morschett@unifr.ch. The position is to be filled by January 2015 (or as agreed).

To apply, please send the following documents in electronic form: Cover letter, CV, research interests, list of publications, teaching evaluations and other relevant information, plus two research papers. All documents should be in PDF. Please address the application documents to Prof. Dirk Morschett, Chair for International Management (intman@unifr.ch). Applications should be sent before August 28, 2014.