University of Bamberg Faculty of Business Administration Chair of Human Resource Management



Prof. Dr. Maike Andresen

The University of Bamberg/Faculty of Business Administration invites applicants for a

lecturer full-time position in Human Resource Management.

Excellence in teaching is valued and teaching or training experience is required. The holder of this position will play an important role in the planning and management of courses and certificate programs. The successful candidate must be able to undertake a variety of administrative responsibilities in addition. The position is intended to be filled from February, 2016 (or later) for 2.5 years. Continuation of the appointment beyond this period of time is possible.

Job description:

You will take a pro-active role in enhancing University of Bamberg's reputation for high quality and innovative teaching. In detail you are expected to:

- Teach 215 hours per year at the graduate and undergraduate level, in a variety of formats.
- Lead in course and curricula design and ongoing course and program assessment.
- Manage scheduling of classes and assignment of faculty
- Advise and mentor students.
- Participate in different services of the Chair of Human Resource Management
- Maintain academic and professional qualifications and industry connections.

Requirements:

- PhD in a relevant area (Human Resource Management, Organizational Behavior, Work Psychology).
- Experience in teaching both domestic and international graduate and undergraduate business students over many years.
- Substantial work experience/ prior management and/or administrative experience in HR is preferred.
- The candidate should possess excellent oral and written communication skills and work effectively in an flexible environment.
- Ability to work collaboratively with other faculty and staff is critical.
- The candidate is either expected to have a basic knowledge of the German language or is willing and motivated to learn German within 2 years.

If you are interested in working in a dynamic research team, please send your application (cover letter, resume, and relevant diplomas) to:

University of Bamberg Chair of Human Resource Management Prof. Dr. Maike Andresen

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