

Florida International University is classified by Carnegie as a R1: Doctoral Universities - Highest Research Activity and recognized as a Carnegie engaged university. It is a public research university with colleges and schools that offers 196 bachelor's, master's and doctoral programs in fields such as engineering, computer science, international relations, architecture, law and medicine. As one of South Florida's anchor institutions, FIU contributes almost \$9 billion each year to the local economy. FIU is Worlds Ahead in finding solutions to the most challenging problems of our time. FIU emphasizes research as a major component of its mission. FIU has awarded more than 220,000 degrees and enrolls more than 54,000 students in two campuses and three centers including FIU Downtown on Brickell, FIU@I-75, and the Miami Beach Urban Studios. FIU's Medina Aquarius Program houses the Aquarius Reef Base, a unique underwater research facility in the Florida Keys. FIU also supports artistic and cultural engagement through its three museums: Patricia & Phillip Frost Art Museum, the Wolfsonian-FIU, and the Jewish Museum of Florida-FIU. FIU is a member of Conference USA and more than 400 student-athletes participating in 18 sports. For more information about FIU, visit <http://www.fiu.edu/>.

The Management and International Business Department at Florida International University's College of Business invites applicants for a position as a **tenure track Assistant, Associate, or Full Professor of OB/HR and Cross-Cultural Management**. Required qualifications include a Ph.D. in Business Administration or related field and the ability to teach undergraduate, masters, doctoral and executive education courses. Teaching excellence is expected and the assignment may include HR and/or OB courses with offshore opportunities. Consistent with the strategic mission of both the College of Business and the overall University, special consideration will be given to applicants with cross-cultural and/or international management competencies. Applicants should be recognized as having capacity for publishing in premier journals in Management. Compensation is highly competitive and includes numerous supplemental resources.

The College of Business, and particularly the International Business programs, at FIU are recognized as being among the best in the United States. The College has established international prominence through partnerships with over thirty distinguished foreign universities, an advanced study abroad program, and offshore MBA programs. The Department of Management and International Business houses the nationally recognized Center for Human Resource Management and is also closely tied to FIU's nationally recognized Center for Leadership. Our faculty and doctoral students maintain strong commitments to the Academy of International Business (AIB), the Academy of Management (AOM), the Strategic Management Society (SMS) and the Society for Industrial/Organizational Psychology (SIOP) through publishing, editing, reviewing, and maintaining a presence in conference involvement and organizational offices. We expect the candidate selected for this position to amplify our commitment to these professional organizations.

Qualified candidates are encouraged to apply to Job Opening ID 511264 at facultycareers.fiu.edu and attach a letter specifically noting their area(s) of research interest, curriculum vitae, and evidence of teaching quality, in a single pdf file. Candidates will be requested to provide names and contact information for at least three (3) references who will be contacted upon submission of application. Please contact Dr. Hock-Peng Sin, Chair - Search Committee, at mibposition@fiu.edu with any inquiries regarding this position. Position will remain open until filled, but review of candidates will begin **August 15, 2016**. Dr. Sin and other representatives of FIU will be available at the upcoming AOM, AIB and SIOP Meetings to discuss the position.

FIU is a member of the State University System of Florida and an Equal Opportunity, Equal Access Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.