**TENURE TRACK POSITION IN ORGANIZATIONAL BEHAVIOR– HEC MONTRÉAL**

The Management Department of HEC Montréal is recruiting a new faculty member in Organizational Behavior (full-time Assistant or Associate Professor – tenure-track position) starting June 1, 2016. The successful candidate will engage in high-quality teaching and research in the area of ***Organizational Behavior***. The candidate will be expected to teach, among others, the course *Fundamentals in psychology and OB (Fondements psychologiques et organisation*), in the BA program, and carry on research in the area of Organizational Behavior or Industrial and Organizational Psychology. The position(s) is subject to budget approval.

**HEC Montréal:** Founded in 1907, HEC Montréal ([www.hec.ca](http://www.hec.ca/)) is one of the oldest and largest business schools in North America. The School has over 12,000 students in its 38 management study programs, from the undergraduate to postgraduate levels, and employs close to 260 professors. It has been the first business school in North America to be accredited by all three agencies, AACSB, EQUIS and AMBA. The M.Sc., MBA and EMBA programs consistently rank among the best in the world.

**Department of Management:** The Department of Management (<http://www.hec.ca/en/management/index.html>) consists of more than 50 full-time professors with diverse disciplinary backgrounds (management, strategy, sociology, psychology, history, anthropology, entrepreneurship). The department has a strong commitment to high-quality teaching, pedagogical innovation and research. The Department offers a broad selection of courses and specific programs in management, at the MBA, B.B.A., M.Sc. and Ph.D. levels. It also hosts a number of research chairs.

**Requirements:** Candidates should demonstrate the following:

* Ph.D. in industrial or organizational psychology, organizational behavior, or any related field, completed by June 1, 2016.
* Passionate about teaching and interacting with students in various programs (BBA, DESS, MBA, Ph. D.). Some teaching experience is required (please attach your teaching evaluations).
* A strong record of scholarly research, commensurate with the stage in the career.
* Willingness to learn French. The School’s initial orientation program provides excellent support (including teaching load reduction) to become fluent in French within two years. The candidate is expected to teach in French after two years.Good command of English is essential**.** Mastering Spanish is an advantage.

**Application procedure:** Interested candidates should e-mail Professor Martine Vézina (martine.vezina@hec.ca) by ***October 15th, 2015*** their curriculum vitae (specifying citizenship), a motivation letter that summarizes research and teaching experience, teaching evaluations, a sample of recent publications or working papers (if available), and a teaching and research statement. Candidates must mention ‘***Tenure track position in Organizational behavior***’ in the title of their email. Furthermore, the applicant should arrange to have letters of reference e-mailed or sent directly to:

**Martine Vézina - Associate Professor**

**Recruitment Coordinator**

Management Department   
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CANADA  H3T 2A7  
[martine.vezina@hec.ca](mailto:martine.vezina@hec.ca)

HEC Montréal is committed to Employment equity and encourages applications from women, Aboriginal peoples, visible and ethnic minorities and persons with disabilities.

All qualified candidates are encouraged to apply; however Canadians and permanent residents will be given priority.

We thank all applicants for their interest. However, only those selected for an interview will be contacted.