

**California State University San Marcos**  
**College of Business Administration**

**POSITION: Tenure Track Faculty in Global Business Management**

**POSITION #: 1415-009**

**EFFECTIVE DATE:** Fall 2016 or earlier

**Minimum qualifications:** Ph.D. or equivalent in Management, International Business, or a related discipline such as Cross-Cultural Psychology or Cross-Cultural Communication. Candidates must demonstrate teaching excellence, a record of published research commensurate with years of experience, and the ability to develop and sustain a research program that will lead to original, peer-reviewed publications. Candidates must be able to communicate effectively and work cooperatively with departmental colleagues and an ethnically and culturally diverse campus community.

**Desired/preferred qualifications:** Rank is Assistant level. Ideally, the applicant will have had relevant global business experience and have taught courses similar to those listed in the “Duties” section below; has an applied learning approach and has had foreign living and/or working experience; and has interest in furthering the development of the Global Business Management degree program. Preference will be given to applicants with demonstrated intercultural competence with diverse groups in teaching, research and/or service.

**Duties:** The successful candidate will teach graduate and undergraduate courses such as International Business Management, Leadership in a Global Context, Cross Cultural Negotiating in Global Business, and Management in Different Cultures. A secondary interest and experience in teaching entrepreneurship, strategy, leadership, international human resources, or sustainability is desired. This colleague will also be expected to sustain quality research and actively engage in activities serving the Global Business Management Option, department, college, university and community.

**Application:** First priority will be given to applications submitted by **September 15, 2015**. All applications must include:

- a completed [Faculty Application](http://www.csusm.edu/facultyopportunities/applicationforms.html) (<http://www.csusm.edu/facultyopportunities/applicationforms.html>),
- cover letter that includes statements of teaching philosophy and how the applicant meets the above minimum and desired/preferred qualifications,
- current curriculum vitae, including a list of at least three professional references
- selected reprints of representative publications.

**Academy of Management:** Preliminary interviews will be conducted in August at the Academy of Management in Vancouver. If you are interested in meeting with a member of the search committee in Vancouver, please submit your application for consideration by July 15, 2015.

Requests for information should be addressed to:

GBM Search Committee  
Management Department  
Email: [mgmt1415@csusm.edu](mailto:mgmt1415@csusm.edu)

Submit your application electronically to: [mgmt1415@csusm.edu](mailto:mgmt1415@csusm.edu)

### **About CSUSM**

The university and the college are particularly interested in applicants who have experience working with students from diverse backgrounds and a demonstrated commitment to improving access to higher education for under-represented groups.

CSUSM has been designated as a Hispanic Serving Institution (HSI) and an Asian American Native American Pacific Islander Serving Institution (AANAPISI) and was recently named one of the top 32 Colleges most friendly to junior faculty by the Collaborative on Academic Careers in Higher Education. Visit <http://www.csusm.edu/facultyopportunities> for more information.

California State University San Marcos is an Affirmative Action/Equal Opportunity Employer strongly committed to equity and diversity and seeks a broad spectrum of candidates in terms of race, color, religion, ancestry, national origin, sex, sexual orientation, gender identity, gender expression, age, disability and veteran status.

California State University San Marcos, founded in 1989, is a growing university with over 12,000 students. Located in San Marcos, a city of 89,000 approximately 35 miles north of downtown San Diego, California State University San Marcos serves northern San Diego County and southern Riverside and Orange Counties, one of the fastest growing regions in Southern California. While convenient to the urban amenities of San Diego and Los Angeles, the campus enjoys a high quality of life enhanced by nearby ocean beaches, mountains and deserts, and a deservedly famous climate. Our student population reflects the rich ethnic and racial diversity of the region. The College of Business Administration, which resides in a state-of-the-art building, currently has approximately 2200 undergraduate students and growing MBA programs. The Global Management Option is part of the Management Department (Learn about the Global Business Management Option at <http://www.csusm.edu/gbm/>). The Management Department offers opportunities to work collaboratively in teaching and research. More information about the management department can be found at <http://www.csusm.edu/management/>.