

**ASSOCIATE/FULL PROFESSOR OF MANAGEMENT AND HOLDER OF THE
SPARKS FAMILY CHAIR OF EXCELLENCE IN INTERNATIONAL BUSINESS
University of Memphis**

Description

The Department of Management in the Fogelman College of Business and Economics seeks to fill a tenure-track position, effective fall semester 2013. The Department of Management is an academically diverse, research-oriented group of 18 full-time faculty members with specializations in strategy, organizational behavior, human resource management, international business, entrepreneurship, organizational research methods, and business communications. The Department offers BBA, MBA, and PhD degree programs and is fully accredited by AACSB International. For additional information about the department, please visit: <http://www.memphis.edu/management>

Qualifications

Qualified applicants for the position should have:

- An earned doctorate in management or related area with specialization in international management
- A record of effective college-level teaching in undergraduate and graduate international management courses
- A record of scholarly publications in leading journals (e.g., *AMJ*, *AMR*, *ASQ*, *JAP*, *PPsych*, *JIBS*, *JOB*, *JoM*, *Org Science*, *SMJ*) appropriate to associate or full professor rank and to a Chair of Excellence position
- Knowledge of grant guidelines and processes of a Center for International Business Education and Research (CIBER)
- Ability to work effectively within the University on interdisciplinary academic programs
- Ability to effectively perform community outreach consistent with the mission of the position

Compensation

The position offers a competitive salary, funds for professional and travel expenses, and an attractive University benefits package.

College

The Fogelman College of Business and Economics has become a leading business school in the Southeast. Globalization is a strategic emphasis of the College. Degree programs offered include the BBA, MA (Economics), MBA, Executive MBA, International MBA, MS, and PhD. The College's academic programs are fully accredited by AACSB International. The College faculty of 100 serves nearly 3,000 students, with approximately 2,450 undergraduates, 450 master's students, and 80 doctoral students. The highly qualified faculty is widely recognized for scholarship and publications in leading academic and professional journals. The College outreach units include the Sparks Bureau of Business and Economic Research and the Robert Wang Center for International Business Education and Research (one of only 33 CIBERs in the nation). For additional information about the College, please visit: <http://www.memphis.edu/fcbe>

University

The University of Memphis is emerging as one of America's great metropolitan research universities. Founded in 1912, the University is a state, tax-assisted institution with an enrollment of approximately 23,000 students. The University is the flagship of the Tennessee Board of Regents system and is one of two comprehensive doctoral-granting public institutions in Tennessee, offering a broad array of degree programs at all levels. The University has 24 Chairs of Excellence, more than any other Tennessee university, and five state-approved Centers of Excellence. The modern and beautifully landscaped campus is centrally located in an attractive residential area of east Memphis. For additional information about the University, please browse: <http://www.memphis.edu>

Community

Located in southwestern Tennessee on the banks of the Mississippi river, Memphis is one of the South's largest and most attractive cities. In 2012, the population of Tennessee's largest city was estimated to be 660,000, with over 1.2 million in the metropolitan area. Memphis is home to many nationally and internationally known companies, including four Fortune 500 companies: FedEx Corporation, AutoZone, International Paper, and Service Master. Memphis is a major distribution center and boasts the world's second busiest cargo airport. Delta Airlines operates a hub at Memphis International Airport.

As a primary medical, education, communication, and transportation center, Memphis offers a full range of research opportunities and cultural experiences. The city, known worldwide for its musical heritage, has many fine restaurants, theaters, and museums, as well as one of the nation's largest urban park systems. Memphis has one of the lowest costs of living among metropolitan cities of 600,000 or more and enjoys a mild climate.

Application

Applications should include a letter of interest, statement of research program(s) and teaching philosophy, curriculum vitae, academic transcripts of highest degree, the names and contact information for at least three professional references, and be submitted on line at: <http://workforum.memphis.edu>. Screening of applications begins September 28, 2012 and may continue until the position is filled. The Search Committee Chair is :

Dr. Charles A. (Chuck) Pierce, Chair
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The University of Memphis, a Tennessee Board of Regents Institution, is an Equal Opportunity/Affirmative Action employer. All qualified applicants are urged to apply for this position. Appointment will be based on qualifications as they relate to the position requirements without regard to race, color, national origin, religion, sex, age, disability, or veteran status.