

Position Announcement

The Chair of Human Resources Management and Asian Business (Prof. Fabian J. Froese) at Georg-August-University Göttingen is offering the following positions:

Doctoral Researcher / Postdoctoral Researcher / Assistant Professor

for an initial period of two years, with the possibility of extension. The starting date is expected to be 1st September 2016 or earlier at a mutually agreeable time. The salary is in accordance with the German public service salary scale (TV-L E13) with 50% (19.9 hours) or 100% (39.8 hours).

Georg-August-University Göttingen has a long history and belongs to the leading universities in Germany and top 100 in the world (Times ranking). The Chair of HRM and Asian Business has a research focus of international HRM and cross-cultural management (for more info see: www.hrm.uni-goettingen.de). You will become part of an international, research-oriented, and collegial research team. Our researchers have published in major journals and have received numerous international research awards in recent years. The main language at the chair is English. You will have a low teaching load so that you can focus on your research, receive financial support to attend international conferences, and have opportunities to collaborate with other scholars and peers at home and abroad, including possible overseas stays with our multiple, international partners.

Your profile:

- Very good degree in business administration, management, organizational psychology, Asian studies or related fields
- Interest in the area of international HRM, related to the research clusters of the chair
- Excellent written and oral English proficiency
- Strong methodological skills desirable
- Applicants for the rank of postdoctoral researcher or assistant professor should have an earned doctorate in a relevant discipline (at the time of appointment) and demonstrated research potential.

Please send your application, including cover letter, CV, and relevant transcripts, submitted as a single PDF file via email to Ms. Petra Hempe: sekretariat.froese@wiwi.uni-goettingen.de. If available, please also attach 1-3 working papers. If you have any questions, please contact Prof. Fabian J. Froese (ffroese@uni-goettingen.de). Application deadline is 24th March 2016.

The University Göttingen is an equal opportunities employer and places particular emphasis on fostering career opportunities for women. Qualified women are therefore strongly encouraged to apply as they are underrepresented in this field.

The University firmly intends to raise the number of disabled persons in its employment. In the case of equally qualified applicants, disabled persons will be preferentially considered.