The University of Glasgow Business School is the largest in Scotland and is undertaking a major programme of phased investment to enhance its international standing in research and teaching and to foster collaboration and multi-disciplinarity.

The Business School comprises three individually excellent disciplines of Accounting & Finance, Economics and Management. The School undertakes high quality research and scholarship and attracts large numbers of well qualified undergraduate and postgraduate students from across the world. Successful candidates will be joining a highly successful Business School at an exciting time of rapid growth.

Applications for a variety of posts are invited from all three disciplines. Successful applicants for all roles will undertake high quality research and publish in high impact journals. There will be opportunities to undertake a range of undergraduate and postgraduate teaching and supervision, together with an appropriate administrative load.

**Accounting & Finance**
A broad-based discipline, with research strengths in finance, management accounting and financial accounting. The discipline was ranked in the RAE 2008 as the top Scottish Accounting & Finance submission and 5th in the UK. 80% of its research activity was judged to be of international quality with 10% rated as world-leading.

**Reader (Ref S40043) / Senior Lecturer (Ref S40044) / Lecturer (Ref S40045) (4 Posts)**
Four appointments in Accounting and Finance will be made at the levels of Reader, Senior Lecturer and Lecturer within the following specialities: Audit and Assurance; Financial Reporting; Banking and Financial Institutions; Management Accounting and Control.

**Economics**
The main research strengths lie in the areas of macroeconomics, financial economics, international finance, development economics and regional economics, and members of the group regularly publish in leading refereed journals. RAE 2008 results placed the discipline top in Scotland on the basis of GPA and research income and ranked all research as being of international quality: 75% was considered to be world-leading and internationally excellent.

**Reader (Ref S40050) / Senior Lecturer (Ref S40051) / Lecturer (Ref S40041) (3 Posts)**
Three appointments in Economics will be made at the levels of Reader, Senior Lecturer and Lecturer with research interests in Financial Economics, Finance and Banking.

**Management**
The discipline fosters a collegiate research environment enabling collaborative work across subject boundaries. It produces research that is world-leading in terms of originality, significance, and rigour; publishes in leading peer reviewed journals, as well as playing major roles in the academic community. Its research contributes to theoretical advancement as well as being relevant to
management practice and teaching. 85% of its research activity was judged by RAE 2008 to be of international quality with 10% rated as world-leading.

**Senior Lecturer (Ref S40046) / Lecturer (Ref S40047) (3 Posts)**

Three appointments in Management will be made at the levels of Senior Lecturer and Lecturer within the following specialities: Marketing; Entrepreneurship; International Business.

The salaries offered will normally be within the following bands, although there may be a degree of flexibility in relation to the overall remuneration package on account of the subject discipline/specialism.

**Reader Grade 9 £46,510 - £57,431**  
**Senior Lecturer Grade 9 £46,510 - £57,431**  
**Lecturer Grade 7 £31,671 - £39,107 / Grade 8 £39,107 - £49,539**

All candidates are asked to indicate the post and grade for which they are applying.  
Informal enquiries may be raised with Professor Farhad Noorbakhsh, Head of the Business School (email: Farhad.Noorbakhsh@glasgow.ac.uk)

**Apply online at www.glasgow.ac.uk/jobs**  
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