

Laurentian University is seeking candidates for a tenure-track faculty position in Management / Leadership in the Faculty of Management which also includes an appointment as Director of the Laurentian University Leadership Institute – Sudbury Campus, both of which take effect July 1, 2015.

A dynamic and progressive institution, Laurentian University (LU) is one of the fastest growing universities in Canada. Its 9,700 strong student population is shared between two campuses, the main one in Greater Sudbury, a city offering unique cultural, recreational and educational opportunities, and the other, in the expanding city of Barrie. Laurentian University provides an outstanding university experience, in English and French, with a comprehensive approach to Indigenous education.

The Faculty of Management consists of the School of Commerce and Administration (Accounting; Finance & Operations; and Marketing & Management) and the School of Sports Administration. The Faculty currently offers the Honours Bachelor of Commerce (HBCom), the Master of Business Administration (MBA), the Baccalauréat spécialisé en commerce, the Honours Bachelor of Commerce in Sports Administration (SPAD), the Bachelor of Business Administration (BBA 4 year), the Baccalauréat en administrations des affaires (BAA) and a number of professional development programs. Students benefit from small class sizes, essential for a collaborative style of learning, group work and a case-oriented teaching methodology. The BBA and MBA degrees are also offered online to a diverse population of learners. The Faculty maintains numerous articulation agreements with Ontario colleges, with top tier universities in China offering opportunities for teaching abroad and research collaborations, and in addition, encourages student study abroad through a range of global exchange agreements. Among the strategic goals of the Faculty is the acquisition of AACSB and EPAS accreditations, both actively underway. The successful candidate is expected to actively support and contribute to the process of meeting the accreditation requirements.

The University is committed to providing professional development and life long learning opportunities to the local and regional community. In this respect, it has actively supported a community effort to enhance leadership development across the range of for profit and not for profit organizations. Candidates must have the experience, knowledge and abilities to serve creatively and effectively as the Director of the newly formed LU Leadership Institute.

The successful candidate will be a seasoned leadership scholar qualified for appointment at the rank of associate professor. The candidates must have a Ph.D. in Organizational Behaviour or a closely related area but with a clear and evident expertise in leadership. Commensurate with the rank of appointment, applicants must have a proven publication record in top-tier peer-reviewed academic journals, and must provide evidence of teaching effectiveness. The language of teaching for this position is English. Successful candidates should be prepared to teach in the HBCom, BBA, and MBA programs, both at the Sudbury campus and online. The ability to teach in French would be considered an asset.

The successful candidate will be expected to assume all responsibilities associated with tenure track appointments as outlined in the collective agreement but will receive a 6 credit teaching load reduction annually for the appointment as Director of the Leadership Institute.

Laurentian University is a bilingual institution and has a policy of passive bilingualism (English/French) as a condition of tenure. Faculty members are part of LUFA (the Laurentian University Faculty Association). Information and the Collective Agreement can be found at [www.lufapul.ca](http://www.lufapul.ca) or at <http://laurentian.ca/collective-agreements>.

Laurentian University is an equal opportunity employer and is strongly committed to employment equity and diversity within its community. Laurentian University especially welcomes and encourages applications from members of visible minorities, women, Aboriginal persons, members of sexual minorities and persons with disabilities. All qualified candidates are encouraged to apply. However, Canadians and permanent residents will be considered first for this position.

Applications will be reviewed beginning on **February 15, 2015 but will be accepted until the position is filled**. Applicants should submit a cover letter, current curriculum vitae, a teaching dossier (including a statement of teaching philosophy, evidence of teaching effectiveness, and sample course outlines), a concise research statement, a sample publication and three letters of reference to: Dr. Robert Kerr, Vice-President, Academic and Provost via e-mail [vpap@laurentian.ca](mailto:vpap@laurentian.ca)