Aalto University is a new university with over a century of experience. Created from a high-profile merger between three leading universities in Finland – the Helsinki School of Economics, Helsinki University of Technology and the University of Art and Design Helsinki – Aalto University opens up new possibilities for strong multidisciplinary education and research. The university has 20,000 students and a staff of 5,000 including 350 professors.

Aalto University School of Business – formerly Helsinki School of Economics - was established in 1911. Today, the Business School provides a highly attractive environment for research and education in business studies and economics. The School belongs to the top 1 per cent of business schools in the world possessing the most important international quality accreditations in the field: AACSB, AMBA and EQUIS. The School is an innovative and lively community of about 3,800 students and 500 members of faculty and staff. The main campus is in Helsinki with a secondary campus in Mikkeli, Finland.

Aalto University School of Business invites applications for:

**TENURE TRACK OR TENURED POSITION IN BUSINESS/ECONOMICS IN RUSSIA**

which can be filled on any of the three levels of the tenure track system: Assistant Professor (1st or 2nd term), Associate Professor or Full Professor.

The area of the professorship is broad since the position may be located at any of the seven Departments of the School of Business. The decision on the location of the position depends on the profile of the candidate.

The candidate should have a proven track record of publications in international refereed journals or be able to demonstrate excellent potential for conducting research that meets high international standards. The research profile of the candidate may cover one or several of the following areas:

- corporate behavior at the micro level in terms of e.g., foreign direct investments undertaken by Russian companies overseas or foreign companies in Russia, human resource policies and practices in Russia, management of supply chain, management control issues of foreign direct investments and subsidiaries in Russia
- industry level analyses of selected business sectors
- macro level analyses of e.g., the local business environment, labor market and consumer behavior, economic restructuring in Russia
- multilevel research in terms of e.g. the interplay between local institutions and corporations

We expect the candidate to have excellent language skills in English and a good command of Russian.

The applicants will be reviewed on the basis of their research, teaching and academic leadership and activity in scientific community.

The salary is determined based on experience and qualifications according to the salary system of Finnish universities. Applicants may also provide salary requests.

**For more Information**

For more information on the departments at the Aalto University School of Business please go to: [http://biz.aalto.fi/en/about/organization/departments/](http://biz.aalto.fi/en/about/organization/departments/)
Alternatively, you may contact the contact person of your chosen discipline:

Department of Accounting: Prof. Matti Rudanko, matti.rudanko@aalto.fi, +358403538063
Department of Communication: Prof. Johanna Moisander, johanna.moisander@aalto.fi, +358503120904
Department of Economics: Prof. Pertti Haaparanta, pertti.haaparanta@aalto.fi, +358403538180
Department of Finance: Prof. Vesa Puttonen, vesa.puttonen@aalto.fi, +358 40 353 8062
Department of Information and Service Economy: Prof. Jyrki Wallenius, jyrki.wallenius@aalto.fi, +358403538100
Department of Management and International Business: Prof. Kari Lilja, kari.lilja@aalto.fi, +358403538246
Department of Marketing: Prof. Henrikki Tikkanen, henrikki.tikkanen@aalto.fi, +358505734174

The application materials for the tenure track position should include a Curriculum Vitae, list of publications (with the most significant publications highlighted), a research statement describing your past research and plans for future research, teaching portfolio and names and contact information of references. All material should be submitted in English.

Applications are to be addressed to the Dean of Aalto University School of Business and sent by e-mail (in pdf form) to the Aalto University registry: kirjaamo@aalto.fi by 15.3.2013 (Registry closes at 3.00 p.m.). The application materials will not be returned.

General instructions for applicants including language requirements and guidelines for compiling teaching portfolio and CV are given at www.aalto.fi/en/tenure_track/for_applicant.

Aalto University reserves the right for justified reasons to leave the position open, to extend the application period or consider candidate who have not submitted applications during the application period.

In Helsinki, February 1st, 2013